



MUSEUM OF TRANSPORT AND TECHNOLOGY (MOTAT) BOARD APPOINTMENTS 2022 INFORMATION FOR CANDIDATES

About MOTAT

The Museum Of Transport And Technology ('MOTAT') is New Zealand's largest science, technology and transport museum and offers an engaging, inspiring and fun learning experience for visitors of all ages while collecting, operating and preserving the country's technological taonga and stories. The Museum is a statutory entity established by the MOTAT Act 2000 (the Act).

The MOTAT Board has ten members. Auckland Council appoints six of the ten members and the MOTAT Society appoints the remaining four. Auckland Unlimited manages the board appointments process for the Auckland Council and identifies and recommends the appropriate candidates to council.

Auckland Unlimited was established on the 1 December 2020, through a merger of Regional Facilities Auckland (RFA) and Auckland Tourism, Events and Economic Development (ATEED). We will in due course update our policies to the Auckland Unlimited framework, until that time the Board appointments process is set out in the previous *Regional Facilities Auckland and MOTAT Society Board Appointments Policy for MOTAT*.

MOTAT Vision

TŌ MĀTAU MOEMOEĀ OUR VISION



These ambitions require a diverse Board that is flexible, entrepreneurial, visitor-centric and collaborative, with the requisite experience, strategic and technical skills to enable the Museum to achieve its Vision.

In a complex and challenging environment, the Board needs members who bring diverse personal qualities, experiences, and skills to the table. This ensures that the Board's deliberations incorporate a diverse range of views and insights to support sound decision-making.

The Museum's current Strategy, Annual Plans and Annual Reports are available on its website: <http://www.motat.org.nz/about-motat/corporate/>

Council Controlled Organisation and Cultural Heritage Institutions review

In 2020 Auckland Council undertook a Council Controlled Organisation (CCO) review. As a result of this review RFA and ATEED were merged on 1 December 2020 to become Auckland Unlimited.

In parallel to the CCO review, the second stage of a Cultural Heritage Institutions Review was also undertaken by Auckland Council. Council agreed to explore bringing MOTAT into Auckland Unlimited, and to seek whatever legislative change may be necessary. It identified that the creation of Auckland Unlimited provided an opportunity for further discussions about an overarching strategy for the cultural institutions, which in turn could lead to governance changes in the sector. MOTAT is one of the key participants in this process.

About the MOTAT Board

As outlined above MOTAT has a ten-member Board, six of which are appointed by Auckland Council, and the remaining four by the MOTAT Society.

Under its Advisory and Management Agreement with Auckland Council, Auckland Unlimited manages the council board appointments process and recommends candidates to council for appointment.

The Chair, Deputy Chair and committee appointments are the responsibility of the Board and are reviewed by the Board each year, usually in November.

This recruitment process is run jointly by Auckland Unlimited on behalf of Auckland Council and the MOTAT Society. The process includes applications from current Board members seeking reappointment for a further term, and new candidates. In 2022, there are five appointments being considered, with two incumbents seeking reappointment. Even where there are existing board members seeking reappointment, these are genuine vacancies with applications for reappointment and new appointments undertaken through the same process.

Board members are appointed for a two-year term and are eligible for reappointment. At the end of their two-year term, Board members can continue until a new Board member is appointed. Board members are appointed for a maximum of three terms or six consecutive years unless there are exceptional circumstances. Auckland Unlimited and the MOTAT Society stagger appointments to ensure an appropriate balance of institutional and other knowledge is retained on the Board and balanced by the appointment of new members to provide fresh input and different perspectives.

Auckland Unlimited and the MOTAT Society value and support the benefits that a diverse range of backgrounds, experience and skills can bring to the MOTAT's Board, especially in relation to science, technology, heritage, and te ao māori, mātauranga māori. Established iwi networks, and ability to

engage with iwi is also becoming increasingly important as MOTAT progresses its focus on the science, technology, and innovation of the mana whenua.

Maintaining and fostering an inclusive and diverse Board culture is an essential element in supporting MOTAT's high performing Board, so as to drive long-term success and deliver better outcomes for MOTAT's audience and the communities of Auckland.

All Board appointments are based on the competencies, skills and knowledge which the Board as a whole requires to be effective, with due regard to the benefits of a diverse Board.

The maximum remuneration payable to any member of the Board for the 2022/23 year is \$12,000, with \$23,000 payable to the Chair and \$17,250 to the Deputy Chair respectively. The Board's remuneration can be reviewed during MOTAT's annual plan process, and that remuneration is published in the Museum's Annual Plan each year. The traveling expenses for any Board members outside the Auckland region are reimbursed up to an amount determined by the Board in accordance with the Board Charter.

The time commitment for the MOTAT Board is three to four hours a month excluding preparation time and any subcommittee commitments. Board meetings are typically held on the fourth Thursday of the month and start at 3pm and usually last between two to four hours. The meetings are held in public (unless there are confidential items) in accordance with Part 7 of the Local Government Official Information and Meetings Act 1987.

There are three Board committees:

- Audit and Risk
- Appointment, Performance and Remuneration
- Strategy and Funding.

The Board also appoints one or more of its members to sit on the Museum's Health and Safety Committee, Development Review Group, and other committees as and when required.

During the year, there may also be several other purpose-specific Board meetings, such as meetings with the Auckland Unlimited Board, Auckland Council, or special workshops on the implementation of the strategy or other governance-related matters.

New members of the Board are expected to attend a Board induction session immediately following their appointment, and, depending on their experience they may be required to attend one or more Board governance and other courses.

Further information on the duties and function of the MOTAT Board and its members is set out in sections 12 and 13 of the Museum of Transport and Technology Act 2000. Board members are also issued with a Board Manual that contains the Board Charter and all other relevant policies and procedures. As this is a paid board position, Board members will have accountability under the Health and Safety legislation.

We are seeking candidates who have the time and commitment to be proactive, involved Board members who have a strong degree of alignment with MOTAT's Values, Vision, Strategy and approach

Eligibility for appointment

Members of Auckland Council's Governing Body and local boards and council staff cannot be appointed unless they resign from their role. Any MOTAT Board member that applies for employment with Auckland Council is required to resign from the Board immediately upon their acceptance of the council role.

Immediate family members of elected members of the council, the council's Chief Executive and any second-tier managers of the council are also prohibited from serving as Board members.

Board members must be independent from management and should not hold executive positions at MOTAT. If in the event the Board decides that one of its members should fill a vacancy in the executive team, that Board member must resign from their position on the Board in order to take up the vacancy.

Persons who are disqualified from being appointed or holding office as a director of a company under section 151(2) of the Companies Act 1993 (e.g. a person who is an undischarged bankrupt) may not be appointed as a Board member.

Skills and experience sought in the 2022 recruitment process

We are looking for candidates who demonstrate the following:

- Experience and a successful track record of the strategic, fiduciary and generative responsibilities of governance, except where indicated as a development position
- A genuine interest in and passion for MOTAT, its Vision, Strategy and objectives, and able to articulate how their own values align with the Museum's values and guiding principles.
- An appreciation of the importance of arts, culture, heritage, and STEM (Science, Technology, Engineering, Maths) to the wellbeing of the individual, the community and the environment
- Sound interpersonal skills and emotional intelligence
- Ability to collaborate and be a good team member
- Impeccable standards of personal and professional integrity
- Sound judgement and a strategic mind-set
- Ability to think critically and interpret varied sources of information and data to identify salient points
- A growth, future focused, mindset, willing to experiment and learn from others and able to apply learning to new contexts.
- An interest in and knowledge of MOTAT's collections and its care and development would be an advantage.

Ideally, candidates will demonstrate a connection to Auckland's diverse communities and have experience in engaging with Auckland local and central government. Applicants will also be expected to have demonstrated an active interest in and contribution to community-based organisations during their careers and be committed to the principles of the Treaty of Waitangi/Te Tiriti o Waitangi, and to promoting outcomes for Māori and knowledge of Te Ao Māori via their networks.

While candidates who are outside the Auckland region will be considered, those within the Auckland region, or within driving distance of Auckland, will have an advantage.

In addition, in this 2022 recruitment process we are seeking candidates who can provide one or more of the following:

- An advocate for and practitioner of Mātauranga and Te Ao Māori, with significant experience and networks in successfully partnering and/or engaging with whānau, hapū and iwi.
- Demonstrated professional competence in audit and risk management.
- Strong experience in leading, managing and overseeing health and safety, including collective and individual wellbeing.
- Networks and influence in central, regional, and Auckland local political environments.
- Experience and demonstrated professional competence in the field of technology, ingenuity, innovation and science.

How to apply

For an informal discussion, contact Bridget Vaney, on 027 663 3298

Candidates with an understanding and appreciation of how to apply mātauranga Māori and Te Ao Māori in a Museum and/or STEM and ingenuity context may also contact Edwina Merito on 021 746 428 if they want to discuss the opportunity before applying

Please submit your CV and a short covering letter outlining your relevant governance roles and experience to bridget@vaneysearch.co.nz, along with a completed candidate declaration form by 25 May 2022.

All candidates must provide a signed candidate declaration form which can be accessed at: <https://www.martinjenkins.co.nz/assets/Uploads/2022-Candidate-Declaration-Form-MOTAT.docx>

Interviews of short-listed applicants will take place at the end of June 2022. Auckland Unlimited will recommend candidates to Auckland Council. Please note the process for appointing Board members is not likely to be completed until August/ September 2022.