



MUSEUM OF TRANSPORT AND TECHNOLOGY (MOTAT) BOARD APPOINTMENTS 2024 INFORMATION FOR CANDIDATES

About MOTAT

The Museum of Transport and Technology ('MOTAT') is New Zealand's largest science, technology and transport museum and offers an engaging, inspiring and fun learning experience for visitors of all ages while collecting, operating and preserving the country's technological taonga and stories. The Museum is a statutory entity established by the MOTAT Act 2000 (the Act).

The MOTAT Board has ten members. Auckland Council (Council) appoints six of the ten members and the MOTAT Society appoints the remaining four. Tātaki Auckland Unlimited manages the board appointments process and the MOTAT Society works with Tātaki Auckland Unlimited, to support a joined-up approach to the MOTAT Board appointments.

MOTAT Vision

Tō Mātāu Moemoeā Our Vision



These ambitions require a diverse Board that is flexible, entrepreneurial, visitor-centric and collaborative, with the requisite experience, strategic and technical skills to enable the Museum to achieve its Vision. More information on MOTAT's vision, strategy, and values can be found here <https://www.motat.nz/about/our-vision-strategy-and-values>

In a complex and challenging environment, the MOTAT Board needs members who bring diverse personal qualities, experiences, and skills to the table. This ensures that the Board's deliberations incorporate a diverse range of views and insights to support sound decision-making.

The Museum's current Strategy, Annual Plans and Annual Reports are available on its website:

<https://www.motat.nz/about/corporate>

Te Tiriti o Waitangi / Treaty of Waitangi

MOTAT is committed to uphold the principles of Te Tiriti o Waitangi and deeply and actively promotes collaboration with community and cultural groups in the wider Auckland region.

MOTAT is looking at how it can build on its relationship with the Auckland Regions' Iwi including Ngāti Whātua Ōrākei as the tangata whenua of Tāmaki Makaurau (Auckland).

In its day-to-day operations MOTAT continues to focus on way in which it can highlight and celebrate the technology, innovation, and ingenuity of tangata whenua and mana whenua, and also reflect on and understand the positive impact, and in several cases the negative impact, of externally introduced technology.

About the MOTAT Board

As outlined above MOTAT has a ten-member Board, six of which are appointed by Auckland Council, and the remaining four by the MOTAT Society.

Under its Advisory and Management Agreement with Auckland Council, Tātaki Auckland Unlimited manages the Council board appointments process and recommends candidates to Council for appointment.

The Chair, Deputy Chair and committee appointments are the responsibility of the Board and are reviewed by the Board each year, usually in November.

This recruitment process is for the MOTAT Society appointments only. In 2024, there are two appointments being considered. These are genuine vacancies, with no existing Board member seeking reappointment. Reappointments of Auckland Council appointees are being undertaken through a separate process.

Board members are ordinarily appointed for a two-year term and are eligible to be considered for reappointment. At the end of their two-year term, Board members can continue until a new Board member is appointed. Board members are appointed for a maximum of three terms or six consecutive years unless there are exceptional circumstances. Both Tātaki Auckland Unlimited and the MOTAT Society stagger appointments to ensure an appropriate balance of institutional and other knowledge is retained on the Board and balanced by the appointment of new members to provide fresh input and different perspectives.

The MOTAT Society values and supports the benefits that a diverse range of backgrounds, experience and skills can bring to the MOTAT's Board. The Board has strong skills especially in relation to science and technology but is looking to grow its skill in arts, culture and heritage including in relation to collection governance. It is also seeking to strengthen skills and expertise in Te Ao Māori and

Mātauranga Māori. Established iwi networks, and ability to engage with iwi is also becoming increasingly important as MOTAT progresses its focus on the science, technology, and innovation of the mana whenua.

Maintaining and fostering an inclusive and diverse Board culture is an essential element in supporting MOTAT's high performing Board, so as to drive long-term success and deliver better outcomes for MOTAT's audience and the communities of Auckland.

All Board appointments are based on the competencies, skills and knowledge which the Board as a whole requires to be effective, with due regard to the benefits of a diverse Board.

The maximum remuneration payable to any member of the Board for the 2024/25 year is \$19,000, with \$30,000 payable to the Chair and \$23,000 to the Deputy Chair respectively. The Board's remuneration can be reviewed during MOTAT's annual plan process, and that remuneration is published in the Museum's Annual Plan each year. The traveling expenses for any Board members outside the Auckland region are reimbursed up to an amount determined by the Board in accordance with the Board Charter.

The time commitment for the MOTAT Board is three to four hours a month excluding preparation time and any subcommittee commitments. Board meetings are typically held on the fourth Thursday of the month and start at 3pm and usually last between two to four hours. The meetings are held in public (unless there are confidential items) in accordance with Part 7 of the Local Government Official Information and Meetings Act 1987.

There are three Board committees:

- Audit and Risk
- Appointment, Performance and Remuneration
- Strategy and Funding.

The Board also appoints one or more of its members to sit on the Museum's Wellbeing and Safety Committee, Development Review Group, and other committees as and when required.

During the year, there may also be several other purpose-specific Board meetings, such as meetings with the Tātaki Auckland Unlimited Board, Auckland Council, or special workshops on the implementation of the strategy or other governance-related matters.

New members of the Board are expected to attend a Board induction which will be held approximately over one to two half day mornings and, depending on their experience they may be required to attend one or more Board governance and other courses as supported by the MOTAT Board.

Further information on the duties and function of the MOTAT Board and its members is set out in sections 12 and 13 of the Museum of Transport and Technology Act 2000. Board members are also issued with a Board Manual that contains the Board Charter and all other relevant policies and procedures. As this is a paid board position, Board members will have accountability under the Health and Safety legislation.

We are seeking candidates who have the time and commitment to be proactive, involved Board members who have a strong degree of alignment with MOTAT's Values, Vision, Strategy, and approach.

Eligibility for appointment

Members of Auckland Council's Governing Body and local boards and Council staff cannot be appointed unless they resign from their role. Any MOTAT Board member that applies for employment with Auckland Council is required to resign from the Board immediately upon their acceptance of the Council role.

Immediate family members of elected members of the Council, the Council's Chief Executive and any second-tier managers of the Council are also prohibited from serving as Board members.

Board members must be independent from management and should not hold executive positions at MOTAT. If in the event the Board decides that one of its members should fill a vacancy in the executive team, that Board member must resign from their position on the Board to take up the vacancy.

Persons who are disqualified from being appointed or holding office as a director of a company under section 151(2) of the Companies Act 1993 (e.g. a person who is an undischarged bankrupt) may not be appointed as a Board member.

Skills and experience sought in the 2024 recruitment process

We are looking for candidates who demonstrate the following:

- A genuine interest in and passion for MOTAT, its Vision, Strategy and objectives, and able to articulate how their own values align with the Museum's values and guiding principles.
- An interest in and knowledge of MOTAT's collections and its care and development would be an advantage.
- An appreciation of the importance of arts, culture, heritage, and STEM (Science, Technology, Engineering, Maths) to the wellbeing of the individual, the community, and the environment.
- Experience and a successful track record of the strategic, fiduciary and generative responsibilities of governance.
- Sound interpersonal skills and emotional intelligence.
- Ability to collaborate and be a good team member.
- Impeccable standards of personal and professional integrity.
- Sound judgement and a strategic mind-set.
- Ability to think critically and interpret varied sources of information and data to identify salient points.
- A growth, future focused, mindset, willing to experiment and learn from others and able to apply learning to new contexts.

Ideally, candidates will demonstrate a connection to Auckland's diverse communities and have experience in engaging with Auckland local and central government. Applicants will also be expected to have demonstrated an active interest in and contribution to community-based organisations during their careers and be committed to the principles of the Te Tiriti o Waitangi / Treaty of Waitangi, and to promoting outcomes for Māori and knowledge of Te Ao Māori via their networks.

Candidates must be Auckland-based, or within driving distance of Auckland, and be able to commit to the time required for this role.

In addition, in this 2024 recruitment process we are seeking candidates who can provide one or both of the following:

- An advocate for and practitioner of Mātauranga Māori and Te Ao Māori. Has significant experience and networks in successfully partnering and/ or engaging with whānau, hapū and iwi
- Experience and demonstrated professional competence in collections governance in the field of arts, culture and heritage

How to apply

For an informal discussion, contact Bridget Vaney of Vaney Search on 027 663 3298.

Please submit your CV and a short covering letter outlining your relevant governance roles and experience to bridget@vaneysearch.co.nz, along with a completed candidate declaration form by 5pm on Wednesday 26th June 2024.

All candidates must provide a signed candidate declaration form which can be accessed at: [2024 Candidate Declaration Form](#)

Interviews of short-listed applicants will take place in late August 2024. Please note the process for appointing Board members is not likely to be completed until September 2024. Appointments take effect in October 2024.